

All,

The outcome of the membership meeting today was the unanimous approval of the bylaws (the version you were sent yesterday) and significant discussion on moving forward. With approval of the bylaws (and membership classes), we can conduct elections to expand the board of directors by adding four director positions. At the point when we have a past president, this will make the board one of nine members. The board will be meeting with the two finalist ad agencies via teleconference on Tuesday and will finalize the logo before that time. We now or will shortly have the ability to develop a membership brochure, develop and implement the Neon Group "branding," and develop an ad campaign to communicate The Neon Group's mission to the sign and lighting industries. Membership and Marketing/Public Relations committees have been established. If you weren't on the call this morning and would like to join either, please reply to let me know.

Please see the list below of companies that have committed to be founding members at the executive level of membership of \$5,000.00. These members will have control of the organization, the right to seek a board of director's position and the duty of determining the board of directors. If you have not yet paid your dues, please do so immediately. In light of the current economic climate, the board has voted to allow quarterly payments. I hope this is helpful.

In order to expedite the final election process, please email me your nominations or willingness to serve notifications. The bylaws require that we elect a director from each of the four categories:

1. Wholesale neon tube benders- firms engaged in providing bent and processed neon tubing
2. Power supply manufacturers- firms engaged in producing power supplies for neon and cold cathode
3. Neon component manufactures-firms engaged in producing raw products such as glass, electrodes, boots, wire etc.
4. Supply distributors- firms distributing raw products for use in the neon industry

If you have any questions or suggestions, don't hesitate to call.

Thank you,

Patti King
The Neon Group
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